

# Transportation Communications Union/IAM

International Association of Machinists and Aerospace Workers



Arthur P. Maratea  
National President

Subject: National Freight H&W

October 26, 2023

TO: ALL NATIONAL AND ASSISTANT NATIONAL REPRESENTATIVES  
AND DIVISION AND LOCAL CHAIRS WITH MEMBERS IN NATIONAL  
HANDLING

Today, the Cooperating Railway Labor Organization (CRLLO) met with the National Carriers' Conference Committee (NCCC) to review the monthly contribution rate to the National Health and Welfare Plan. This was an anticipated review of rates with United Healthcare, which will take place at the end of every year over the life of the National Freight Agreement.

I am pleased to announce there will be **no** increase to our members' monthly contribution rate for 2024. The cost-share cap will remain at 15%. The contribution will remain at its current rate of \$309.21 for the entirety of 2024.

The yearly \$1,000 lump sum to each member, recommended by the Presidential Emergency Board and achieved in the Agreement, was intended to offset any increase to monthly contributions. With no increase in contribution for 2024, the result is more money in our members' pockets.

In solidarity,

Arthur Maratea  
National President

cc: Executive Council  
Carmen Division Officers  
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Industry Relations

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